



# Sudbury Public Schools

January 31, 2025

## Staff and Family Communication

SPS Families and Staff,

Over the past week, families in our community have shared concerns and posed questions regarding the rights and protections of LGBTQ+ individuals as well as the role that our schools play in immigration enforcement. We understand the importance of addressing these matters openly and clearly.

Massachusetts state law and the District's CORE Values remain in place; we are committed to protecting and supporting every student, staff member, and family within our schools. We strive to create an inclusive, equitable, and safe environment for all members of our community.

To provide additional clarity on these concerns:

- Our schools do not engage in immigration enforcement. We do not collect information on anyone's immigration status, and we have proactive plans in place—developed in consultation with legal counsel—should immigration officials ever visit a school. While we cannot offer immigration legal advice, we encourage families to access resources available on the Massachusetts Attorney General's website.
- Protections for LGBTQ+ individuals are firmly upheld by the Massachusetts Constitution and

are reflected in the Department of Elementary and Secondary Education (DESE) regulations, curriculum frameworks, and our district's policies. These protections have not changed and remain a priority for us.

Furthermore, we want to assure you that we have trained building administrators on the protocols and procedures to follow should questions or situations arise. This training ensures that all school leaders are equipped to handle these matters appropriately and consistently, keeping the safety and well-being of our students and families at the forefront.

As a district, we remain dedicated to fostering a supportive and welcoming environment for everyone in our community. Thank you for your continued trust and partnership.

Best regards,  
Brad Crozier, Sudbury Superintendent

## **Sudbury Public Schools**

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