



THE COMMONWEALTH OF MASSACHUSETTS COMMISSION ON LGBTQ YOUTH

Craig C Martin & Lezlie Braxton Campbell
Co-Chairs

Shaplaie Brooks
Executive Director

October 22, 2025

Brad Crozier, Superintendent of Schools
Karyn Jones, Chair, School Committee

Sudbury Public Schools (SPS)
40 Fairbank Road
Sudbury, MA 01776

Dear Superintendent Crozier and Chair Jones,

On behalf of the Massachusetts Commission on LGBTQ Youth, I want to commend the Sudbury Public Schools (SPS) School Committee for your leadership in establishing an LGBTQ+ Parent Advisory Council (PAC).

This step represents a meaningful commitment to authentic family engagement—creating space for LGBTQ+ families to share their experiences, identify barriers, and partner with district leaders to advance inclusion and belonging. By establishing a formal advisory body, Sudbury joins a growing number of districts recognizing that the voices of families are essential to shaping safe and supportive schools.

The LGBTQ+ PAC, alongside the district's Gender Identity and Inclusivity Policy, reflects a thoughtful and proactive approach to ensuring that all students and families are affirmed. These actions not only strengthen local practice but also offer a model for how family engagement can drive lasting, systemic change across the Commonwealth.



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Thank you for your continued leadership and dedication to creating schools where every student and family can thrive.

In Power and Service,

Shaplaie Brooks (she/her)
Executive Director